

## Health and Safety Policy

### Introduction

The company recognises its' statutory duties under the Health and Safety at Work Act 1974 to ensure as far is reasonably practicable, the Health, Safety and Welfare of Employers, Employees, Visitors and Contractors.

We will endeavour to ensure that all relevant statutes, regulations and approved codes of practice are complied with.

Responsibilities are properly assigned, accepted and fulfilled at all levels of the Organisation.

The company shall ensure that arrangements are put into place for effective planning, development and review of this Policy statement.

### Aims and Objectives

- To support fully the Health and Safety Committee in order to perform their duties.
- To co-operate with the local Fire Authority and take adequate steps for fire prevention.
- To consult with all employees on collective and personal responsibility.
- To include specific health and safety responsibility into job descriptions where applicable as prime accountability.
- To maintain plant and equipment.
- To prevent personal injury through the identification and control of hazards and associated risks.
- To monitor accidents and implement corrective and preventive countermeasures.
- To ensure good Health, Hygiene and Housekeeping.
- To observe all Legal requirements and company procedures.
- To raise companywide health and safety competency and awareness through strategic Information, Instruction, Training and Assessment.

We believe that we will achieve our objectives by listening to our staff and continually improving all aspects of the business.

### Organisation and Arrangements

The overall policy is the collective responsibility of the board. The Quality Manager has special responsibility for overseeing Health and Safety business practices and responsibilities in relation to agreed job descriptions.

Arrangements are made for Procedures/Safe Systems of Work, Audits, Inspections, Training needs, Annual Performance Targets, Policy effectiveness and continual improvement.



**Antonio Telesca** - Managing Director

23<sup>rd</sup> August 2023