


People Manager

 **Advanced Newcastle / Barnsley**

 **Full time**

 **JR24_000420**

About us:

We've been designing and manufacturing fire safety products for 25 years, protecting iconic buildings across the globe, and the people that occupy them. Our team members are passionate, driven, and up for a challenge. Our mission is to create a safer, sustainable future.

Advanced Electronics is a wholly owned subsidiary of Halma plc, a FTSE 100 listed company with more than 40 subsidiaries operating globally within the group, successfully growing year on year. Halma is "a market leader in specialist safety, health and environmental technologies". Halma's purpose is "Growing a safer, cleaner, healthier future for everyone, every day".

About the role:

- **Leadership of the People and Culture team**, mentoring and developing knowledge and supporting on complex cases, managing performance, identifying and actioning any training needs and sharing best practice
- **Analysing key people and culture trends** in clear metrics to understand key issues and proactively driving the agenda for people related matters
- **Working collaboratively** with internal and external stakeholders to achieve successful outcomes. Developing and maintaining trusting and effective partnerships
- **Reviewing and amending policies and procedures**, ensuring consistent application and understanding through effective communication
- **To be instrumental in large scale change programmes** that impact people and culture within the business, and, where appropriate, the wider Halma Group. Including the optimisation of Workday and associated new ways of working for Advanced
- **A hands-on approach** as priorities and workload within the team dictate

About you:

- You will be CIPD qualified or have equivalent experience
- You will have experience working in a manufacturing or similar environment
- You will be able flex your approach to changing situations and circumstances
- You will have a proven track record of building strong relationships and working collaboratively across the business
- You will be able to work in a fast paced, pressurised environment
- You will have an understanding of the commercial impact of people related decisions
- You will be able to work autonomously and prioritise with a structured and organised approach
- You will have strong written and verbal communication skill

If you're excited by this opportunity, we'd love to hear from you! Please tell us about yourself by uploading your CV: https://halma.wd3.myworkdayjobs.com/en-US/Halma/job/Advanced-Newcastle/People-Manager_JR24_000420-1?hiringCompany=75705bdd576d10010b948371c5560000